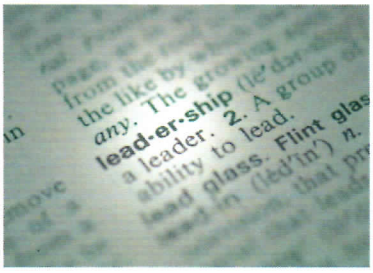
THE LEADER

LEADERS CONNECT
Appreciating Leadership

The *Inspirational* Leader

Here's a thought ... *Where do you get your inspiration?*

There are loads of definitions of leadership though the one that works best for me is … knowing where you are now (location), knowing where you want to get to (vision) and then *inspiring* the people involved to get from one to the other.



So it's partly about inspiring your people – raising their spirits.

(The word 'inspire' derives from 'in spirit', 'spirit within', 'raise spirits')

Back to the question "Where do you get your inspiration?" You might be thinking "it's not about me, it's about them being inspired." Well, here's the clincher. If you don't get inspiration you can't give it. You can't give what you haven't got.

I ask executives what inspires them and get uplifting responses. This is what Phil Hughes said: "Wonderful days like today; it's light and crisp; I'm pleased to be meeting people; nature is all around me; it's inspirational; it makes me want to get up and get on with life." Fantastic. Phil is a former boss of mine and a great leader. I get my inspiration from leaders like Phil, reading great books, cycling hard in the hills, Radiohead, the autumn colours, watching my family grow, helping and seeing people achieve, 'connecting' with people (I see it in their eyes), getting feedback which suggests I'm on the right track and learning new skills. Somehow all this inspiration connects and manifests in my energy – I'm buzzin'!

What would have you AND your people buzzin'?

What's needed right now? Answer – Times are tough, your people are concerned and spirits could be down. They need direction and a sense that you have a plan. They need some of your inspiration!

Suggested tool to help you do this:

Have a look at where you are now (personally and corporately). Have a look at where you want to be in 18 months and think about how you are going to raise spirits so you have your people on board following and supporting you towards that result.

It's better to have 50 people **pulling** with you than you having to **push** them there or trying to do it on your own. If you would like some help on this, give us a call or send me an e-mail to dave@leaders-connect.com

Our next issue is 'The Unpopular Leader' … to you on Tuesday, 2nd December 2008

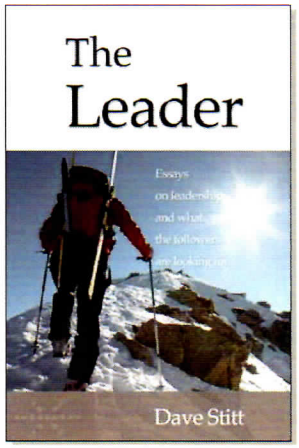
Why do we send you this? What is the purpose of The Leader?

Answer – simple; our mission at Leaders Connect is to provide practical support for leaders in the construction industry. The Leader is one of our 'tools'. We are also writing a book. To find out more and for other routes to practical support, check out our website.

I hope you find The Leader useful. If so, please share this issue with three other executives so they can benefit along with you and we can spread our work.

Regards

Dave Stitt



Appreciating Leadership

www.leaders-connect.com