

"Our main board has been working with DSA for the last 12 months. During this time and with their coaching we have moved from glass half empty to half full - our improved team working has translated into real tangible business results already. Things are definitely on the up. Along with real challenge we also get simple but effective tools and approaches that help the board and which we can use to deepen engagement throughout the business."

**Seamus Keogh, Chief Operating Officer, Clancy Docwra.**



## Board level leadership team improvement

DSA has been enhancing people and team performance in the construction industry since 2000. All of our coaches come from within the industry – ensuring we are *totally focussed on construction*.

We work with top teams, helping them to identify where they are going and then we help to get them there, via a series of 90 day workshops.

In the first workshop the team develops a vision of success, a strategy for getting there and an action plan for implementing the strategy.

Follow up workshops appreciate (increase value of) progress since the last session and then produce a Team Focus Plan for the coming 90 days, including priority goals for the period, associated key leadership messages and launch actions. The developing team also self assesses its effectiveness and progress towards the vision.

Emphasis is on relationship, alignment, focus, effective team working and leadership technique.

**Great leadership and teams = extraordinary results.**

